



North Metro Animal Care & Control

Volunteer Agreement and Application

In signing this form, I understand and agree to the following terms and conditions related to volunteering my services to North Metro Animal Care & Control.

I recognize that North Metro Animal Care & Control is a 501(c)3 non-profit organization that services several contracted cities by impounding lost, stray, feral, sick and aggressive animals.

I recognize that, as a volunteer, I represent North Metro Animal Care & Control to the Public. I accept the responsibility for this status and will conduct myself in a professional manner.

I agree to maintain the confidentiality of all volunteers, clients, staff and animals about whom I have personal and identifying information. I will not disclose any names, descriptions, or details of any animal, staff, or volunteer that is or has been with North Metro Animal Care & Control even after termination of my volunteer services.

I agree to conduct myself in a courteous and professional manner as a volunteer and as a representative of North Metro Animal Care & Control.

I understand that North Metro Animal Care & Control does not tolerate any kinds of sexual harassment or discrimination of any kind.

I agree to be present for scheduled shifts and to carry out duties promptly and reliably.

I agree to notify North Metro Animal Care & Control in writing, with appropriate notice, of extended leave of absence.

I agree not to take photos or video of any animal(s), staff, or volunteers without written permission from North Metro Animal Care & Control's Director. I understand that any unauthorized release of photographs, videos, and false statements may result in termination of my volunteering services and possible legal action against me.

I agree to avoid engaging in any conduct that is or could be perceived as a conflict of interest for North Metro Animal Care & Control.

I understand that, as a volunteer, I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.

I am aware that, as a volunteer, there will be required periods of animal handling, standing, lifting and cleaning that will require the exercise of reasonable care to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved working with animals, and agree to accept any and all risks of personal injury and property damage.

I agree that on behalf of myself, my heirs, personal representatives and executors, I release, discharge, indemnify, and hold harmless North Metro Animal Care & Control, its employees, directors and board of directors from any and all claims, causes of action, or demand of any nature of cause, including costs and attorneys fees incurred by North Metro Animal Care & Control in connection with the same, based on damages or injuries which may be incurred or sustained by me in any way connected with my services for North Metro Animal Care & Control including, but not limited to, animal bites, accidents, or injuries.

I hereby agree to accept and abide by all North Metro Animal Care & Control's policies and procedures and understand that failure to do so may result in my immediate termination as a volunteer.

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Signature

Date



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Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Are you 18 years of age or older? YES NO
 DOB: ____/____/____

Volunteer Experience(s): _____

Have you ever been convicted of a felony? YES NO

If yes, explain:

What types of volunteering are you interested in? Please select all that apply:

- Kennel Attendant
- Short-Term Animal Fostering
- Animal Transport
- Cattery Attendant
- Basic Command Dog Training

Descriptions of each duty:

- Kennel Attendant – Cleaning of occupied and empty kennel runs, feeding of impound dogs, taking dogs outside for potty-breaks in our outdoor fenced areas (AKA “Walking”), giving medications to dogs
- Cattery Attendant – Cleaning of occupied and empty cat kennels, feeding of impound cats, cleaning of litterboxes, giving medications to cats
- Short-Term Animal Fostering – For animals too young, too old, or too sick to be in the impound to be fostered temporarily until they are able to find rescue. All food, dishes, medication, litterboxes, crates, etc. provided by North Metro Animal Care & Control
- Basic Command Dog Training – For our dogs who need to learn basic commands or refreshers on basic commands while they await rescue, this helps them be better candidates for adoption and modifies and/or improves their behavior
- Animal Transport – Transporting animals to our rescue partners or to fosters (MUST HAVE A VALID DRIVER’S LICENSE AND PROOF OF INSURANCE)

How many days per week are you will volunteer?

We have 2 separate shifts: 8:00AM – 12:00PM & 3:00PM – 6:00PM



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Please specify below which day of the week you are able to do by labeling it AM, PM, or Both

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Please note, we know you may have a flex schedule with your current job and are more than willing to adjust the volunteer schedule to fit your personal schedule. If you do have a flex schedule, please feel free to send us an email with available dates you are able to volunteer. ****There is no minimum or maximum of required volunteer shifts, please select dates you are most comfortable with and most available****



Do you currently have a dog in your home?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you currently have a cat in your home?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are your current pets up to date with vaccinations?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you know any current NMACC or Dover Kennel Staff?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you had a pet impounded at NMACC before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you have reliable transportation?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you able to lift up to 15lbs?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you have any allergies?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If yes, please describe: (Please include any animal, food, chemical, and drug allergies)		
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Do you have any medical conditions that may affect your ability to volunteer?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If yes, please describe:		
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Is there anything else you would like us to know about you?

Please email completed form to doveranimalcontrol@yahoo.com
 Or
 Mail In or drop-off at 16422 Hanson Blvd NW, Andover, MN, 55304